

	Anti-corruption Policy	
	Code: PO-SIG-002	Version: 01

**PERUPETRO S.A.** is the State Company of Private Law, which on behalf of the Peruvian State is in charge of promoting, negotiating, subscribing and supervising contracts for the hydrocarbon exploration and production in Peru.

**PERUPETRO S.A.** expresses its position to fight head-on against corruption and its firm decision to adopt all the necessary measures to combat it, which is why it commits itself to:

1. Prohibit acts of corruption in any form, whether in relation to a public official or a private person.
2. Comply with the requirements of the Anti-Bribery Management System based on the ISO 37001: 2016 standards, and promote its continuous improvement.
3. Implement actions, measures and controls to prevent, detect, investigate and punish possible cases of corruption, as well as raising concerns in good faith or based on a reasonable belief, in confidence and without fear of retaliation, guaranteeing their confidentiality at all times.
4. Disseminate and encourage all stakeholders, related to the entity's functions and/or activities, the knowledge of this Policy so that they adopt standards of behavior consistent with this context.
5. Comply with Peruvian legislation on anti-corruption, such as Law Nr. 30424 "Law that regulates the administrative responsibility of legal entities for the crime of active transnational bribery", and its amendments.
6. Establish and carry out a continuous review of the compliance of the Anti-Bribery Management System objectives.

Likewise, for the maximum guarantee of compliance with the **Anti-Bribery Management System**, **PERUPETRO S.A.** has appointed the **Secretary of the Board of Directors** as the **Prevention Officer**, who is endowed with adequate capacity, independence and authority in order to ensure the correct implementation and continuous improvement of the **Anti-Bribery Management System**, and is in charge of promoting and developing mechanisms to prevent and combat acts of bribery.

The Internal Work Bylaws apply to all employees of **PERUPETRO S.A.**, without distinction of labor or contractual regime, without prejudice to the administrative, civil and / or criminal responsibilities that could be generated by those acts, facts or behaviors that suppose a violation to the **Anti-Bribery Management System**, the **Anti-Corruption Policy** and the fight against corruption.